

Appendix 4 – Health & Safety Policy Statement

Burton & Smith Moving Limited has always given high priority to the maintenance of high standard of health and safety and welfare of its employees. Burton & Smith Moving Limited will comply with the Health and Safety at Work Act 1974 and with all its statutory provisions. All members of staff and contractors are required to assist in this aim.

Every employee, contractor or temporary employee is required by the Health and Safety at Work Act while at work:

- i. To take reasonable care for the health and safety of himself and of other persons who may be affected by their acts or omissions at work;
- ii. To co-operate with their superiors and any other person so far as is necessary to enable them to comply with the safety duty or requirement;
- iii. Not to intentionally or recklessly interfere with or misuse anything provided in the interests of Health & Safety.

It is a fundamental principle of the Burton & Smith Moving Limited policy that personnel in charge of operations, training or routine work are responsible for ensuring that so far as is reasonably practicable, safe methods and environmental conditions exist in their area of responsibility. The act does not require that all hazardous activities at work be stopped, but only that adequate precautions be taken to safeguard the health and welfare of those engaged in them, and that others, including those not employed by Burton & Smith Moving Limited are not put at risk by these activities.

The overall responsibility for the Health and Safety at Work Act of personnel at Burton & Smith Moving Limited is rested to the Company Health and Safety Officer (CHSO). Responsibilities and terms of reference are contained in Part II of this Policy Statement. All personnel are expected to assist the CHSO by informing him directly of any incident, practice or occurrence that is a real or potential hazard to health, safety and welfare of any member of the establishment or other person visiting.



Peter Burton
Managing Director

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